

**Custer School District  
COVID-19  
Operational Plan  
2021-2022 School Year**

**Revised June 2021 and  
August 2021**

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# CSD Fall 2021 COVID-19 Operational Plan

## Custer School District Pandemic Operation Plan

### Highlights of Fall 2021 COVID-19 Operational Plan

- Provide Monday-Thursday in-person learning at all Custer Schools beginning the start of the 2021-2022 school year on August 24, 2021.
- Respect the U.S. Centers for Disease Control and the SD Department of Health (SD DoH) guidelines and adopt practices we can control
- Be creative, flexible, and sustainable in our instruction, school operations and problem-solving
- Ensure every student has a meaningful connection to a responsible and caring adult
- Provide the social and emotional services necessary for our students and staff to be successful
- Consider input and feedback from students, staff, families, and patrons with respect and compassion
- Provide our parents, students, and staff with the training and tools needed to adapt to an ever-evolving educational environment
- Maintain credibility and trust through sincere and timely communication



## **Operational Categories**

The determination of our operational category will be monitored daily and will not be determined in isolation. The District will work in conjunction with SD Department of Health and local health officials to determine in which operational category we will operate, and for what duration of time. Movement between the Categories will be impacted by positive cases of COVID-19 and spread within the school district.

### **Category 1- No confirmed cases in school or District OR - Any confirmed cases in the schools that can be traced to have originated from outside sources (family, etc.)**

- A student deemed a Close Contact from exposure by a staff member or student while his or her school is in Category One will be allowed to attend school with a mask. They will also have daily wellness checks at the school office. These conditions will be in effect for ten days from the exposure date established by the school nurses.

### **Category 2- Confirmed COVID-19 cases in school with traceable spread between students and staff - Schools open with increased precautions in place.**

Change November 20<sup>th</sup>

As long as a school is in Category 2, people attending extra-curricular activities will be required to adhere to the mask policy

Changed November 20<sup>th</sup>

Change the verbiage under Category 2 'PPE Strategies' of the Operational Plan to "require masks be worn by students and staff when social distancing is not viable"

### **Category 3- Significant COVID-19 spread in school or District amongst students and staff – Schools closed with off campus learning for all students. 14-day quarantine, then a possible return to Level 2.**

# School District COVID-19 Operational Plan

## Category 1 Operations

### PPE Strategies

- Face Masks/Face Shield encouraged for students and staff.
  - Highly recommended when physical distancing is not possible
- Any person exhibiting mild symptoms must wear a mask until leaving campus
- Establish and maintain hand hygiene stations at key locations in the buildings
- Students and staff use handwashing and sanitation stations located around the building
- Use of sneeze guards at appropriate locations
- Have a plan for when a student, staff member, or visitor becomes sick
- Identify an isolation/screening room in the school
- Daily screenings by parents/guardians will be conducted at home prior to attending school each day. See Daily Home Screens for Students form located on the Custer School District Website – under the School Nurse tab.

### Bussing

- CDC guidelines cannot be achieved during our route busing. If at all possible, parents should consider transporting their children rather than sending them to and from school on the bus
- ***Anyone who is sick or has had a close contact to a person with COVID-19 should not use the bus and should stay home***
- Use of hand sanitizer upon entry to and exit of the bus
- Assigned seating; if possible, assign seats by cohort (same students sit together each day – preferably with a family member or classmate)
- Avoid touching your eyes, nose, or mouth while on the bus
- Cover coughs and sneezes with a tissue or the inside of your elbow. Wash or sanitize hands immediately afterwards
- Limit touching frequently touched surfaces such as hand railings, buttons, and other seats when possible. If you must touch them, use hand sanitizer or wash your hands as soon as you can.
- Windows open if weather allows

### Classroom

- Staff and students trained in the areas of physical distancing, handwashing, respiratory etiquette and mask use to mitigate exposure
- Desks -- arrange to account for physical distancing as much as possible
- Integrate good hygiene practices into instruction and classroom expectations
- Limit the use of shared materials and spaces
  - Keep student belongings separate
  - Avoid sharing supplies

- Avoid sharing electronic devices, toys, books, and other games or learning aids
- Avoid sharing of music instruments
- Students and staff use personal water bottles and water bottle filling stations vs. hallway/classroom drinking fountains

### **Office Strategies and Other Non-Instructional Spaces**

- Maintain 6 ft. distance when possible
- Sneeze guards placed at:
  - Counters where the public or guests to the school may stand or approach
- Disinfect surface areas regularly and frequently
- Hand sanitizer at each workstation
- Employee Break Room- Physical distancing seating, custodians routinely disinfect surface areas
- Cafeteria
  - offer regular hot menu served in the cafeteria
  - students eat in cafeteria: stagger lunchtimes & increase serve times
  - possible use of classrooms to consume meals
  - offer options to eat outside
  - use of hand sanitizer at start of all serving lines
  - contactless point of sale (students scanning own cards - taking them back to class);
  - self-service of items that are pre-packaged only
  - prepayments taken at the school office
- Have a plan for when a student, staff member, or visitor becomes sick
- Identify an isolation/screening room in the school

### **Visitors**

- Post *Stop the Spread* signs at entry points to school and in highly visible areas
- Limit visitors to parents, by appointment, and critically important visitors on campus
- Doors locked during school hours
- Develop parent pick-up & drop-off procedure

### **Gatherings**

- Implement strategies that discourage gathering for areas such as the bus lane, restrooms, recess, hallways, lunch, before & after school
- Large gatherings are allowed if physical distancing can be achieved

### **Co-Curricular and Extra-Curricular Events**

- Follow established District, SDHSAA, CDC, & DOH guidelines
- Locker rooms – students will be allowed to use Custer locker rooms at home events to change/shower for co-curricular or extra-curricular activities.
- Transportation – a bus/vehicle will be provided to transport student-athletes to competitions taking place at another school.
- Parents/Guardians will be allowed to transport students to and from the event as long as the arrival time at the other school is in conjunction with the team transport. A transportation release form must be filled out, signed by a parent, and given to the coach/advisor prior to departure. Following an event, the advisor or coach should have verbal contact with the parent/guardian before the student leaves.

### **Communication Strategies to Students, Staff, Parents**

- Educate staff and families about good hygiene, physical distancing, symptoms of Covid-19 and when to stay home due to illness
- Regular communication with parents, students, and staff

### **Immunizations**

- Existing school immunization requirements should be maintained and not deferred because of the current pandemic
- It is vital that all children receive recommended vaccinations on time and get caught up if they are behind as a result of the pandemic
- In addition, although influenza vaccination is not required for school attendance, in the coming academic year, it is highly encouraged for all students
- The school district highly encourages the influenza vaccination for all staff members

## Category 2 Operations

Category 2 Operations incorporate all-facets of Category 1 operations with the following changes:

### PPE Strategies

- Face Masks/Face Shield required for staff in the presence of students
- Face Masks required by students in grades PK-12 students and staff when social distancing is not viable.
- A student deemed a Close Contact from exposure by a staff member or student while his or her school is in Category One will be allowed to attend school with a mask. They will also have daily wellness checks at the school office. These conditions will be in effect for ten days from the exposure date established by the school nurses.

### **Category 2- Confirmed COVID-19 cases in school with traceable spread between students and staff -**

- If CSD or one of its schools is in Category 2, the following will be in place for students identified as close contacts:
  - A student deemed “close contact” with another student or staff member, when both are wearing masks, will not be sent home. The student will be required to do a wellness check each day at the office. When a student is deemed a “close contact,” his/her parents will be notified that their child was potentially exposed to Covid-19.

### Co-Curricular:

- Participation and fan attendance will be determined by SDHSAA guidelines based on local trends. See appendix.
- As long as a school is in Category 2, people attending extra-curricular activities will be required to adhere to the mask policy

## Category 3 Operations

Category 3 Operations includes the closure of schools & activities and a move to remote learning for all students until threat of large-scale community transmission has been reduced and cases within communal settings like healthcare facilities & schools have subsided.

- Every teacher in grades junior kindergarten through 4<sup>th</sup> grade will have Seesaw set up for their classroom or course sections.
- Every teacher in grades 5 through 12 will have their course sections set up in Google Classroom.
- Every teacher in junior kindergarten through 4<sup>th</sup> grade will use Seesaw/Zoom to communicate with students and parents.

- Every teacher in 5<sup>th</sup> through 12<sup>th</sup> grade will use email and Google Classroom to communicate with students and parents.

### Positive (Confirmed by testing) Case in School, Regardless of Community Transmission

#### Case in a school:

The SD Department of Health (SD DoH) will notify the school. If the school becomes aware of a COVID-19 case before it is contacted by the SD DoH, the school will contact the SD DoH immediately. The District and the SD DoH will conduct contact tracing.

#### Second COVID-19 case occurs in a school within 14 days of the first:

The District may choose to close the classroom, grade, or the building but not necessarily the entire District on the second positive test. Closing will be determined by working with the SD DoH.

#### If staff or a student within a school community tests positive for COVID-19, SD DOH and SD DOE will:

- Work with school officials to determine the level of exposure of other students and staff, depending on what level of close contacts the individual would likely have had. This will vary, for example, depending on the age of the student or the number of classes a teacher has.
- Recommend appropriate steps to take to accommodate cleaning, quarantine, etc., as necessary, depending on the level of exposure risk to the school community.
- If it is determined there will be school dismissals, activities within that building may/will be postponed and abiding by the policies and directives of the South Dakota State Activities Association and the South Dakota Department of Health.
- If it is determined there will be school dismissals, school facilities will be disinfected according to CDC and local public health official's guidance during the dismissal.

### CSD Student Procedures and Protocols for Addressing COVID-19

When Custer County is in significant community transmission/spread, as calculated by the Department of Health (DOH) each week, the Custer School District will be following the screening symptoms checklist on the next page and briefly described below, which were created by the DOH.

- When Custer County is in significant spread, a child with any COVID-19 like symptom may/will be sent home for ten (10) days or until they can produce a negative COVID-19 test result or a note from a doctor approving their return to school.

## **Procedures and Protocols for A Positive COVID-19 Case Among Students:**

### ***Student/Family Responsibilities:***

- If you have tested positive or have been confirmed to have COVID-19 or are living in a home with someone who has tested positive for COVID-19:
  - Do not attend school.
  - Notify your school of the positive test and your student's need to be absent.
  - Students who have tested positive for COVID-19 or who have not been tested but were directed to stay home from school may return to school under the following conditions (per CDC guidance):
    - At least 3 days (72 hours) have passed since recovery defined as resolution of fever without the use of fever-reducing medications **and**
    - Improvement in respiratory symptoms (e.g., cough, shortness of breath); **and**,
    - At least 10 days have passed since symptoms first appeared.
- **Presumed positive cases** may be determined by CSD staff using their best nursing judgment. The nurses will evaluate students' symptoms using the South Dakota Department of Health guidelines.
  - The protocols used with positive test cases will also apply to the cases deemed presumed positive. These include contact tracing, the ten-day quarantine, and related protocols.
  - Presumed positive cases will be considered immune from COVID-19 for 90 days .

### ***Principal Responsibilities:***

- Notify School Nurse that you have a student who has tested positive for COVID-19. School Nurse will contact the SD DoH.
- In collaboration with School Nurse, assist Sd DoH with contact tracing and investigation to determine if the student contracted COVID-19 at school as needed.
- Communicate to staff, students, and parents of the possible exposure to COVID-19 while maintaining confidentiality as required by the Family Educational Rights and Privacy Act (FERPA) Health Insurance Portability and Accountability Act (HIPAA) and the Americans with Disability Act (ADA).

### ***District Responsibilities:***

- School Nurse will contact SD DoH to notify them of student testing positive for COVID-19 and to determine an appropriate course of action based on the specific situation.
- In collaboration with building principal, will communicate with staff, students and parents of the possible exposure to COVID-19 while maintaining confidentiality as required by the Family Educational Rights and Privacy Act (FERPA) Health Insurance Portability and Accountability Act (HIPAA) and the Americans with Disability Act (ADA).
- School Nurse, in collaboration with building principal, will assist SD DoH with contact tracing and investigation to determine if the student contracted COVID-19 in the school as needed

***Attendance Considerations:***

In the case of return to total online educating it has been suggested we continue in person with certain students such as but not limited to: students with IEP's, students of essential workers, and students who are most at risk for falling behind academically.

## Screening K12 Students/Staff for Symptoms of COVID-19



**south dakota**  
DEPARTMENT OF EDUCATION  
Learning. Leadership. Service.

**Students or Staff: Please complete this short check each morning before leaving for school. Students or staff who are sick should not attend school in-person.**

**Please check for the following Symptoms:**

- Temperature 100.4 degrees Fahrenheit or higher
- Sore throat
- New uncontrolled cough that causes difficulty breathing (for students with chronic allergic/asthmatic cough, a change in their cough from baseline)
- Diarrhea, vomiting, or abdominal pain
- New onset of severe headache, especially with a fever

**Please also check for any Exposure:**

- Had close contact (within 6 feet of an infected person for at least 15 minutes) with a person infected with COVID-19\*, or
- Live in or traveled to a county where the SD-DOH is reporting substantial spread of COVID-19 cases
  - Visit the SD-DOH website at <https://doh.sd.gov/news/Coronavirus.aspx#SD>
  - Check the level of community spread in the county where you live or plan to travel:
    - Use your cursor to hover over the county, or
    - Click on *Tables* to see the county list

|   |  |
|---|--|
| <p><b>ORANGE Symptom Alone =</b> Exclusion for COVID-19 not necessary. Follow existing school policy.</p> | <p><b>BLUE Exposure* + ORANGE Symptom =</b></p> <ul style="list-style-type: none"><li>• Any individual with both symptom(s) AND exposure should contact their medical provider to discuss testing.</li><li>• Exclude individual while awaiting test result.</li><li>• If untested, exclude until 10 days after symptom onset AND 24 hours without fever AND 24 hours after symptoms improved.</li><li>• When exclusion occurs due to living in or traveling to a county with substantial spread: a student or staff may return to school with a medical doctor's note if symptom(s) are due to an illness other than COVID-19.</li></ul> |
|---|--|

\*Close contacts that develop symptoms should call their medical provider to discuss testing. SD-DOH recommends that a close contact that tests negative for SARS-CoV-2 to complete their 14-day quarantine period.

Updated 09/15/20

# CSD Staff Procedures and Protocols for Addressing COVID-19

## Procedures and Protocols

All CSD Staff have been deemed “essential personnel” by the CSD Board of Education (August 2020). In the event of a staff member being identified as “close contact,” they have the option to continue coming to work wearing a mask and doing wellness checks (temperature checks, etc.) twice per day OR doing the ten (10) day quarantine. With the exception of the following:

If a staff member lives with a positive household member you will be required to be out until the length of the illness and then quarantine, following the following guidelines.

- Release from quarantine after 7 days
  - Assumes the person in quarantine:
    - Has remained asymptomatic (has no symptoms)
    - Has a negative molecular or rapid antigen test that was collected on Day 5 or later, after their last contact with a person with COVID-19 (i.e., Day 5 of their quarantine or later)
    - Continues to monitor their symptoms for the remainder of the 10-day period and will stay at home, and seek testing, if they become sick
- Release from quarantine after 10 days
  - Assumes the person in quarantine:
    - Has remained asymptomatic (has no symptoms)
    - Has/Is not tested on Day 5 (or later during quarantine)

Rational: This change will reflect what the district is doing with students. Students who have close contact with positive COVID cases in the home have to follow the guidelines set forth above.

Students who are close contacts with students or staff in school are able to remain in or come back to school immediately in masks and do daily wellness checks for a 10-day period.

Staff who are close contacts with students or staff in school are able to remain in or come back to school immediately in masks and do daily wellness checks for a 10-day period.

### Options for Staff Who Have A Compromised Immune System or Other Health Factors That Make Them Susceptible To COVID-19

- For employees that do not feel like they can return to work due to having health factors that make them susceptible to COVID-19, being immuno-compromised, or due to concerns for their health, the District will follow current District policies, procedures, and protocols for requesting leave or ADA accommodations.

- An employee who has a health condition that results in them being susceptible to COVID-19 would have the right to request a year leave of absence in accordance with the Negotiated Agreement.
- An employee who has a health condition that results in them being susceptible to COVID-19 but chooses to return to work can engage the District in the ADA Accommodation process under the Americans with Disabilities Act to come up with reasonable accommodations to help them access their job.
- An employee who has a health condition that results in them being susceptible to COVID-19 but chooses to return to work would also have access to the COVID-19 Leave allocated by the Federal Government under the Families First Coronavirus Response Act if they have a qualifying situation, as well as their sick leave, accumulated leave, personal leave or the sick leave bank if they exhaust their other leave and are a member of the bank.

**Staff and Volunteer Self-Screening Procedures:**

All employees, including substitutes, shall ask themselves the following questions daily before entering the school:

- Since your last day of work, or last visit to the school or District facility, have you had any of these symptoms that are not attributable to another condition?
  - Fever or Chills
  - Employees who have symptoms of acute respiratory illness are recommended to notify their supervisor and stay home until they are free of fever and any other symptoms for at least 72 hours, without the use of fever-reducing or other symptom-altering medicines (e.g., cough suppressants). A fever is considered to have a temperature of 100.4° F or greater. (Fever may be at a lower temperature depending on the person)
  - Cough
  - Shortness of breath or difficulty breathing
  - Fatigue
  - Congestion or Runny Nose
  - Nausea, Vomiting or Diarrhea
  - Muscle or Body Aches
  - Headache
  - Sore throat
  - New loss of taste or smell
- Are you ill, or caring for someone who is ill?
  - Employees who are well but who have a sick family member at home with COVID-19 should notify their supervisor and stay home. These employees may qualify for COVID-19 leave allocated under the Families First Coronavirus Act.
  - In the two weeks before you felt sick, did you:
    - Have contact with someone diagnosed with COVID-19?
    - Live in or visit a place where COVID-19 is spreading?
      - Employees answering yes to either of these questions may qualify for COVID-19 leave allocated under the Families First Coronavirus Act to self-

quarantine based on the advice of a health care provider or to care for an individual who is self-quarantining based on such advice.

- If the answer is YES to any of these questions:
  - Do not report to work or enter the school or District facility.
  - Contact your immediate supervisor.
  - Contact your healthcare provider.
  - If you are able to manage your symptoms at home, you may return to work when the following are true:
    - Your medical provider has determined a different illness than COVID-19 and cleared you to return, **or**
    - At least ten days from first clinical diagnosis symptom **and** at least 72 hours fever free without fever-reducing medication **and** when symptoms are improving.

### **Procedures and Protocols for A Confirmed COVID-19 Case Among Staff:**

#### ***Employee Responsibilities:***

- If you have tested positive or have been confirmed to have COVID-19:
  - Do not report to work or enter any school or District facilities.
  - Notify your immediate supervisor of the positive test and your need to take leave.
  - If using COVID-19 Leave, provide the following documentation to Superintendents Office by completing the COVID-19 Paid Sick Leave Form.
    - Your name;
    - The date(s) for which you request leave;
    - The reason for leave
    - A statement that you are unable to work because of one of the above reasons.
  - Employees who have tested positive for COVID-19 or who have not been tested but were directed to care for themselves at home may return to work under the following conditions per CDC guidance:
    - At least 3 days (72 hours) have passed since recovery defined as resolution of fever without the use of fever-reducing medications **and**
    - Improvement in respiratory symptoms (e.g., cough, shortness of breath); **and**,
    - At least 10 days have passed since symptoms first appeared.

#### ***Supervisor/Principal Responsibilities:***

- Notify School Nurse that you have an employee who has tested positive for COVID-19.
- Assist the employee in completing steps to access COVID-19 leave, including providing the superintendent's office with the necessary documentation.
- Assist School Nurse and SD DoH with contact tracing and investigation to determine if the employee contracted COVID-19 in the workplace as needed.
- Assist District with communication to staff, students, and parents, as applicable, of the possible exposure to COVID-19 while maintaining confidentiality as required by the Family Educational Rights and Privacy Act (FERPA) Health Insurance Portability and Accountability Act (HIPAA) and the Americans with Disability Act (ADA).

***District Responsibilities:***

- School Nurse will contact SD Dept of Health to notify them of employee testing positive for COVID-19 and to determine an appropriate course of action based on the specific situation.
- District staff, in collaboration with building principal/supervisor, will communicate with staff, students and parents, as applicable, of the possible exposure to COVID-19 while maintaining confidentiality as required by the Family Educational Rights and Privacy Act (FERPA) Health Insurance Portability and Accountability Act (HIPAA) and the Americans with Disability Act (ADA).
- School Nurse in collaboration with Supervisor/Principal, will assist SD DoH with contact tracing and investigation to determine if the employee contracted COVID-19 in the workplace as needed
- HR will assist the employee in completing steps to access COVID-19 leave if eligible.
- HR will collect necessary documentation as required under the Families First Coronavirus Response Act.

# EMPLOYEE RIGHTS

## PAID SICK LEAVE AND EXPANDED FAMILY AND MEDICAL LEAVE UNDER THE FAMILIES FIRST CORONAVIRUS RESPONSE ACT

The Families First Coronavirus Response Act (FFCRA or Act) requires certain employers to provide their employees with paid sick leave and expanded family and medical leave for specified reasons related to COVID-19. These provisions will apply from April 1, 2020 through December 31, 2020.

### ► PAID LEAVE ENTITLEMENTS

Generally, employers covered under the Act must provide employees:

Up to two weeks (80 hours, or a part-time employee's two-week equivalent) of paid sick leave based on the higher of their regular rate of pay, or the applicable state or Federal minimum wage, paid at:

- 100% for qualifying reasons #1-3 below, up to \$511 daily and \$5,110 total;
- ⅔ for qualifying reasons #4 and 6 below, up to \$200 daily and \$2,000 total; and
- Up to 12 weeks of paid sick leave and expanded family and medical leave paid at ⅓ for qualifying reason #5 below for up to \$200 daily and \$12,000 total.

A part-time employee is eligible for leave for the number of hours that the employee is normally scheduled to work over that period.

### ► ELIGIBLE EMPLOYEES

In general, employees of private sector employers with fewer than 500 employees, and certain public sector employers, are eligible for up to two weeks of fully or partially paid sick leave for COVID-19 related reasons (see below). *Employees who have been employed for at least 30 days prior to their leave request may be eligible for up to an additional 10 weeks of partially paid expanded family and medical leave for reason #5 below.*

### ► QUALIFYING REASONS FOR LEAVE RELATED TO COVID-19

An employee is entitled to take leave related to COVID-19 if the employee is unable to work, including unable to telework, because the employee:

- |   |   |
|---|---|
| <ol style="list-style-type: none"><li>1. is subject to a Federal, State, or local quarantine or isolation order related to COVID-19;</li><li>2. has been advised by a health care provider to self-quarantine related to COVID-19;</li><li>3. is experiencing COVID-19 symptoms and is seeking a medical diagnosis;</li><li>4. is caring for an individual subject to an order described in (1) or self-quarantine as described in (2);</li></ol> | <ol style="list-style-type: none"><li>5. is caring for his or her child whose school or place of care is closed (or child care provider is unavailable) due to COVID-19 related reasons; or</li><li>6. is experiencing any other substantially-similar condition specified by the U.S. Department of Health and Human Services.</li></ol> |
|---|---|

### ► ENFORCEMENT

The U.S. Department of Labor's Wage and Hour Division (WHD) has the authority to investigate and enforce compliance with the FFCRA. Employers may not discharge, discipline, or otherwise discriminate against any employee who lawfully takes paid sick leave or expanded family and medical leave under the FFCRA, files a complaint, or institutes a proceeding under or related to this Act. Employers in violation of the provisions of the FFCRA will be subject to penalties and enforcement by WHD.



WAGE AND HOUR DIVISION  
UNITED STATES DEPARTMENT OF LABOR

For additional information  
or to file a complaint:  
**1-866-487-9243**  
TTY: 1-877-889-5627  
[dol.gov/agencies/whd](https://dol.gov/agencies/whd)



WH1422 REV 03/20

Week of 2-22-2021 CSD School CHS

|                              | Actual | Score    |
|------------------------------|--------|----------|
| Hospital Capacity            | >30    | 2        |
| Active Cases/County          | 11     | 1        |
| New positive cases           | 1      | 1        |
| Average staff out            | 1      | 1        |
| Presumed School spread cases | 0      | 0        |
| <b>Total:</b>                |        | <b>5</b> |

The move from Category 1 to Category 2 will be made by the superintendent, using this rubric, with consultation from the board. No board motion required. The move from Category 2 to Category 3 will require a board motion and approval.

Each category is worth three points.

| Points   | Low – 0  | Moderate – 1  | Significant – 2  | Extreme - 3   |  |
|--|--|---|--|---|--|
| Hospital Capacity                                      | 50+ Beds Available   | < 50 Beds Available   | < 30 Beds Available  | < 15 Beds Available   | *Daily update from Dr. Brown – Empty beds in Monument System (Sturgis, Lead-Deadwood, Custer, Spearfish, Rapid City) |
| Custer County Active Cases                             | 0  | 0.1%-0.99%<br>1-86  | 1%-1.49%<br>87-130   | 1.5%+<br>131+   | According to SD Dept. of Health 8,750 population of Custer Co.   |
| New positive Covid-19 cases in School (every 7 days)   | 0  | 0.1%-1%<br>CES 1-3<br>CHS 1-4<br>Hermosa 1-3                  | 1.1%-2%<br>CES 4-6<br>CHS 5-8<br>Hermosa 4-5                   | 2.1%+<br>CES 7+<br>CHS 9+<br>Hermosa 6+                             | Total students & staff per building:<br>CES – 324<br>CHS – 430<br>Hermosa - 273                                      |
| Staff out – not including personal days (every 4 days) | 0%-5%<br>CES 0-2 staff<br>CHS 0-2 staff<br>Hermosa 0-2 staff | 6%-10%<br>CES 3-5 staff<br>CHS 3-4 staff<br>Hermosa 3-4 staff | 10-19%<br>CES 6-10 staff<br>CHS 5-8 staff<br>Hermosa 5-8 staff | 20%<br>CES 11+ staff<br>CHS 10+ staff<br>Hermosa 9+ staff           | Total staff per building:<br>CES – 55<br>CHS – 51<br>Hermosa - 42  |
| Presumed School Spread of Covid-19                     | 0  | 0.0%-0.3%<br>CES 0-1<br>CHS 0-1<br>Hermosa 0-1                | 0.4%-1.3%<br>CES 2-4<br>CHS 2-6<br>Hermosa 2-4                 | 1.4%+<br>CES 5+<br>CHS 7+<br>Hermosa 5+                             | Total students & staff per building:<br>CES – 324<br>CHS – 430<br>Hermosa - 273                                      |
| Category   | 1  | 2   | 3  |   |  |
| Rubric Score Total:                                    | 0-9 points = in person learning no masks (level 1)           | 10-13 points = in person learning with masks (level 2)        | 14-15 points = Custer Jr/Sr High Hybrid Schedule option        | 14-15 Points = Full Distance learning CES & Hermosa & CHS (level 3) |  |

Criteria will be evaluated weekly (Friday-Thursday).

When a school moves to Level 2, they will stay there for at least 2 weeks.